

PROGRAM BOOK



**ACCER2021**

LEADERSHIP ACCELERATION PROGRAM 2021

ACCELERATE HOLISTIC FUTURE LEADERS

**TOWNHALL**

ACCER 2021

**FINAL  
PITCH**



**CLOSING  
CEREMONY**



This event will be officiated by the Vice Chancellor and attended by the University Management Committee.

**18 NOV 21**

**8.30AM-1.00PM**

**UTMLEAD HALL**

<https://www.utmlead.utm.my/accr>

# WELCOMING SPEECH

by YBhg. Prof. Datuk. Ts. Dr.  
Ahmad Fauzi bin Ismail,  
**UTM's Vice Chancellor**



بسم الله الرحمن الرحيم، الحمد لله رب العالمين، والصلاة والسلام على أشرف الأنبياء والمرسلين، وعلى آله وصحبه أجمعين

Alhamdulillah, praise be to Allah SWT, the "Leadership Acceleration Program 2021: Accelerate Holistic Future Leaders" (ACCER 2021) was successfully completed. Congratulations to UTMLEAD as the organizer of the ACCER 2021 Program. Not to be forgotten are the ACCER2021 Program Director Prof. Madya Sr. Ts. Dr. Noorsidi Aizuddin bin Mat Noor and all mentors who were also contributed to the program's success over its four-month duration from August to November 2021.

The ACCER programme was established by UTMLEAD with the goal of developing and advancing the academic leadership talents and innovations of young lecturers. Its purpose is to provide leadership training to increase individual accomplishment, career planning, and university leadership succession planning.

The programme is designed to foster a symbiotic connection between the university, senior management, and young academicians in order to better comprehend the institution's ambitions and plans. As a result, it is critical for emerging academics to be equipped with management, research, administration and communication skills.

Throughout the program, participants were split into five groups discussing UTM Big #5. 7 series of talks were conducted with 18 speakers from both inside and outside UTM. Hopefully, the selected participants for this program will benefit from then expand and apply the knowledge and experience gained in order to bring UTM forward.

Alhamdulillah, considering all the conditions and limits, the ACCER 2021 program has been successfully completed, despite we are currently dealing the COVID-19 pandemic to date. Congratulations to all participants, mentors and UTMLead for their outstanding devotion throughout the ACCER2021 programme. Without your collective dedication, it will be difficult to complete this programme, especially when most of the programme was conducted through online.

May Allah SWT bless our efforts for the excellence of UTM.

Thank you.



# FOREWORD

by Assoc. Prof. Ir. Dr.

Sharifah Haifizah bin Syed Ariffin,  
**Acting Director of UTMLead**

***Assalamualaikum w.b.t and Salam Sejahtera.***

We are blessed to celebrate in the closing ceremony for this year's UTM Leadership Acceleration Program or ACCER2021.

The ACCER program was developed by UTMLead to train young academic staff to become future leaders who possess a balance of emotional intelligence (EI) and spiritual intelligence (SI) along with their leadership knowledge.

Similar to last year's ACCER 2020 program, 25 young academic staff have been selected for ACCER 2021 to ensure that the objectives of the program can be achieved. It is also supported by 10 mentors and overseen by a number of UTMLead staff who act as the program secretariat.

ACCER 2021 provides a meaningful platform for the transfer of knowledge and experience through group work, interaction among participants, encouragement and support from mentors and valuable inputs from exceptional leaders who have shared their experiences in leading their respective organizations. Participants are encouraged to use the knowledge and experience they gain during this program to prepare each other for future leadership roles.

On behalf of UTMLead, I congratulate all the participants, mentors and the Secretariat who worked hard to ensure the success of this program despite various challenges during the pandemic. We hope that this program and others in the future can help UTM produce quality leaders for the excellence of the University.

I thank everyone who has made ACCER2021 a reality and wish them all success.

Thank you.



# FOREWORD

by Assoc. Prof. Sr. Ts. Dr.  
Noorsidi Aizuddin Bin Mat Noor  
**Director of ACCER2021**

It gives me great pleasure to greet and welcome all guests, mentors and buddies of Leadership Acceleration Program (ACCER) 2021 Townhall Program.

The ACCER 2021 program is a short term (3 months) and structured program that combines strategies (ahead thinking), operations (teamwork), and interpersonal abilities to enhance the readiness of the talent pool (non-mature level leaders).

The ACCER 2021 initiative is a continuous effort to ensure that selected talent pools from each faculty at Universiti Teknologi Malaysia are exposed to and explored for leadership opportunities.

This program is designed to equip and empower a select group of young talents with a balance of Emotional Intelligence (EQ), Spiritual Intelligence (SQ), Adversity Quotient (AQ), and UTM DNA identity, that celebrates the core values of University leadership in order to face leadership challenges and issues as they arise.

I would like to congratulate all of the participants and express my gratitude to the ACCER2021 steering committee for their diligent work in organising this event. UTMLead's financial support has given us a huge boost in making the event a success, and I would like to express my gratitude to them for their generous contributions.

Finally, I hope that this programme is able to achieve the outlined objectives of sustaining, establishing leadership ecosystems, and boosting UTM's success in the present and future.

Thank you.

# ACCER 2021 TOWNHALL 18 NOVEMBER 2021 (THURSDAY)

# PROGRAM TENTATIVE

## ACCER 2021 FINAL PITCH

- 08:30 Registration of Mentors and Buddies  
08:50 Arrival of Esteemed Guests (JPU)  
09:00 Welcoming by Emcee  
09:05 Du'a Recitation by Al-Fadhil Ustaz Amir Irsyad Saim  
09:10 Introduction of ACCER 2021 Final Pitch  
**Group Presentation and Q&A Session**  
09:15 **Group 1:** People Management  
09:40 **Group 2:** Institutionalize I.S.E.S.  
10:05 **Group 3:** Strengthening Research Impact  
10:30 **Group 4:** University Governance  
10:55 **Group 5:** University High Performance Delivery  
11:20 End of Final Pitch ACCER 2021 & Closing

11:25 Break

## ACCER 2021 CLOSING CEREMONY

- 11:45 Arrival of Mentors and Buddies  
11:50 Arrival of Guest (VC)  
12:00 Negaraku  
**Welcoming by Emcee**  
12:05 Du'a Recitation by Al-Fadhil Ustaz Amir Irsyad Saim  
12:10 Speech by Assoc. Prof. Sr. Ts. Dr. Noorsidi Aizudin Mat Noor  
**Director of ACCER 2021**  
12:20 Speech by Assoc. Prof. Ir. Dr. Sharifah Hafizah Syed Ariffin,  
**Acting Director of UTMLead**  
12:30 Closing Speech by YBhg. Prof. Datuk. Ts. Dr. Ahmad Fauzi Ismail,  
**UTM's Vice Chancellor**  
12:45 ACCER 2021 Montage Presentation  
12:50 Award Ceremony and Certificate Presentation  
13:00 Closing and Dismissal

# THE BIG FIVE (#5) THINGS

- 1. People Management**
- 2. Institutionalize I.S.E.S**
- 3. Strengthening Research Impact**
- 4. University Governance**
- 5. High Performance Delivery**

# GROUP 1: PEOPLE MANAGEMENT

## MENTORS

1. Assoc. Prof. Ir. Dr. Zool Hilmi Ismail
2. Assoc. Prof. Dr. Aede Hatib Musta'amal @ Jamal

## BUDDIES

1. Dr. Nor Hasrul Akhmal Ngadiman (SKM)
2. Dr. Syarifah Zyurina Nordin (MJIT)
3. Dr. Norhana Jusoh (SKBSK)
4. Dr. Nurul Aini Mohd. Ahyan (FSSK)
5. Dr. Faezah Mohd Salleh (FS)

# GROUP 2: INSTITUTIONALIZE I.S.E.S

## MENTORS

1. Assoc. Prof. Ir. Ts. Dr. Mohamad Hidayat Jamal
2. Dr. Suhana Mohamed Sultan

## BUDDIES

1. Dr. Thoo Ai Chin (AHIBS)
2. Dr. Mohd Riduan Mohamad (SKBSK)
3. Dr. Siti Aisyah Mualif (SKBSK)
4. Dr. Aiman Mohd Rashid (FABU)
5. Dr. Mohammad Naqib Hamdan (FSSK)

# LIST OF MENTORS & BUDDIES

# GROUP 3: STRENGTHENING RESEARCH IMPACT

## MENTORS

1. Assoc. Prof. Ts. Dr. Dalila Mat Said
2. Dr. Nur Azaliah Abu Bakar

## BUDDIES

1. Dr. Umar Haiyat Abdul Kohar (AHIBS)
2. Dr. Norhuda Abdul Manaf (MJIT)
3. Dr. Koh Meng Hock (FS)
4. Dr. Izwyn Zulkapri (SKBSK)
5. Dr. Fazrena Nadia Md Akhir (MJIT)

# GROUP 4: UNIVERSITY GOVERNANCE

## MENTORS

1. Assoc. Prof. Sr. Ts. Dr. Noorsidi Aizuddin Mat Noor
2. Assoc. Prof. Ts. Dr. Masitah Ghazali

## BUDDIES

1. Dr. Haris Ahmad Israr Ahmad (SKM)
2. Dr. Mohd Nabil Muhtazaruddin (FTIR)
3. Assoc. Prof. Dr. Ami Hassan Md Din (FABU)
4. Dr. Nafisah Abdul Rahiman (FABU)
5. Dr. Muhammad Iqbal Tariq Idris (SC)

# LIST OF MENTORS & BUDDIES

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## GROUP 5: UNIVERSITY HIGH PERFORMANCE DELIVERY

### MENTORS

1. Assoc. Prof. Dr. Siti Sophiayati Yuhan
2. Assoc. Prof. Dr. Bruce Leow Chee Yen

### BUDDIES

1. Assoc. Prof. Dr. Mohd Azizi Abdul Rahman (MJIT)
2. Dr. Mariyana Aida Ab Kadir (SKA)
3. Dr. Mohammad Saipol Mohd Sukor (FSSK)
4. Dr. Shazmin Shareena Ab Azis (FABU)
5. Dr. Nur Izyan Wan Azelee (SKT)



ACCELERATE HOLISTIC FUTURE LEADERS

# TOWNHALL



is officially organized by

Academic Leadership Professional Development Unit,  
(ALPD)  
**UTM ACADEMIC LEADERSHIP (UTMLead)**

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