

Programme Book



UTM LEADERSHIP
UNIVERSITI TEKNOLOGI MALAYSIA SYMPOSIUM 2020

19 & 20 OCTOBER 2020

“Exploring Innovative Leadership through Visioning”

1 0 0 %
ONLINE SYMPOSIUM

Organized by

UTMLead

utmlead.utm.my/leadsymp2020

19 OCT 2020

Pre-Symposium

UTM LEADERSHIP
SYMPOSIUM 2020
UNIVERSITI TEKNOLOGI MALAYSIA

DAY 01

9:00am - 16.30pm

<https://utmlead.utm.my/leadsymp2020/workshop-room1/>

<https://utmlead.utm.my/leadsymp2020/accr-room/>

<https://utmlead.utm.my/leadsymp2020/workshop-room2/>

Workshop

Assistant Moderator :
En. Muhamad Amri Fikri Ab. Jalil

TIME	PROGRAM	MODERATOR
9:00 - 11:00	<u>Workshop 1</u> THE HARD TRUTH : Developing Leaders At All Levels	 Shalina Binti Sabtu Special Project Manager Hengyuan Refining Co Bhd
11:00 - 11:30	Break	 Assoc. Prof. Dr. Siti Aisyah binti Panatik Faculty of Social Science and Humanities
11:30 - 13:00	ACCER Final Pitch 2020 	 Dr. Zuhaili bin Mohamad Ramli Faculty of Built Environment & Surveying
13:00 - 14:30	Break	
14:30 - 16:30	<u>Workshop 2</u> LEADERSHIP & SUSTAINABILITY: Utilizing Personality-Traits in Predicting Leadership Competencies	 Hanafiah bin Mohd Isa Chairman of Gugusan Asana Consultancy
		 Prof. Dr. Mohd Hasbullah bin Hj. Idris School of Mechanical Engineering

20 OCT 2020

 **UTM LEADERSHIP**
UNIVERSITI TEKNOLOGI MALAYSIA SYMPOSIUM 2020

DAY 02

8.30am - 2.00pm

Leadership Symposium

<https://utmlead.utm.my/leadsymp2020/keynote-room/>

Keynote Session

Assistant Moderator :
En. Muhamad Amri Fikri Ab. Jalil

8:30 - 9:00

Plenary Speech



Prof. Dato' Dr. Ahmad Nazri Muhamad Ludin
Director at UTM Academic' Leadership (UTMLead)

9:00 - 10:30

Keynote 1
INSTITUTIONAL SUSTAINABILITY: People, Financial, Governance and Reputation



Prof. Datuk Ir. Dr. Wahid bin Omar
Sixth (6th) Vice Chancellor of Universiti Teknologi Malaysia

10:30 - 11:00

Break

11:00 - 12:30

Keynote 2
RESILIENCE LEADERSHIP: Navigating The Pressure of the New Normal



Prof. Dr. Nordin Yahaya
Director at Higher Education Leadership Academy (AKEPT)

12:30 - 14:00

Break

Moderator:



Dr. Adaviah Mas'od

Azman Hashim
International Business School (AHIBS)

20 OCT 2020

ORAL PRESENTATION

DAY 02

WEBEX ROOM 1

2:00 - 3.20pm

<https://utmlead.utm.my/leadsymp2020/webexroom1/>

THEME 1 : LEADING CHANGE AND INNOVATION

2.00 - 2.10 PM

PAPER ID 101: ADOPTION OF A PSYCHOLOGICAL APPROACH FOR CHANGE MANAGEMENT IN THE WATER INDUSTRY

James Warren , Norhayati Abdullah,
Universiti Teknologi Malaysia, Malaysia

2.10 - 2.20 PM

PAPER ID 201: SCHOOL LEADERS ROLE IN THE IMPLEMENTATION OF INNOVATIONS IN THEIR INSTITUTIONS

Muhammad Abdullahi , Nooraini Othman
Universiti Teknologi Malaysia, Malaysia

2.20 - 2.30 PM

PAPER ID I-101: LEADERSHIP AND INNOVATION – CONCEPTUAL PAPER

Noor Fawazi Bin Md Noor Rudin
Universiti Teknologi Malaysia, Malaysia

2.30 - 2.40 PM

PAPER ID I-102: LEADERSHIP COMPETENCIES OBSERVED AT DREAMEDGE SDN BHD

Masitah Ghazali , Mohd Nazmin Maslan And Rosalam Che Me
Universiti Teknologi Malaysia, Malaysia

2.40 - 2.50 PM

PAPER ID 1-103: EMBRACE THE SELF-ORGANIZATION CULTURE

Suraya Yaacob
Universiti Teknologi Malaysia, Malaysia

2.50 - 3.00 PM

PAPER ID I-104: PERSONAL OBSERVATION OF WOMAN EMPOWERMENT IN A DIGITAL ECONOMY COMPANY IN MALAYSIA

Abdul Yasser Abd Fatah
Universiti Teknologi Malaysia, Malaysia

3.00 - 3.10 PM

PAPER ID I-105: WOMEN ACADEMIA INVOLVEMENT IN ENTREPRENEURIAL LEADERSHIP AT UNIVERSITI TEKNOLOGI MALAYSIA (UTM)

Mariam Firdhaus Mad Nordin, Siti Nur Khairunisa Mohd Amir, Izzati Mohamad Abdul Wahab, Norrashidah Mokhtar, Saleha Shamsudin
Universiti Teknologi Malaysia, Malaysia

3.10 - 3.20 PM

PAPER ID I-106: SITUATIONAL SPECIFIC LEADERSHIP MODE DURING CRISIS

Suhana Mohamed Sultan
Universiti Teknologi Malaysia, Malaysia

CHAIR PERSON



**Prof. Dr. Rose
Alinda binti Alias**
Azman Hashim
International Business
School (AHIBS)

Asst.Chair Person :
Puan Sabrena binti Omar

20 OCT 2020

ORAL PRESENTATION

DAY 02

WEBEX ROOM 1

3:30 - 4.40pm

<https://utmlead.utm.my/leadsymp2020/webexroom1/>

THEME 2 : POWER AND INFLUENCE IN LEADERSHIP

3.30 - 3.40 PM

PAPER ID 102: LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL WELL-BEING

Halimah Mohd Yusof
Universiti Teknologi Malaysia, Malaysia

3.40 - 3.50 PM

PAPER ID 202: LEADERSHIP AND INFLUENCE: STUDENT'S CLUB AND SOCIETIES' PERSPECTIVES

Ibrahim Gambo, Nor Haniza Sarmin And Farhana Diana Deris
Universiti Teknologi Malaysia, Malaysia

THEME 4 : ETHICAL AND AUTHENTIC LEADERSHIP

3.50 - 4.00 PM

PAPER ID 104: ETHICAL LEADERSHIP AMONGST UTM NON-ACADEMIC ADMINISTRATOR

Aede Hatib Musta'amal, Che Rozid Mamat, Rini Asnida Abdullah,
Rafiziana Md Kasmani And Shukor Abd Razak
Universiti Teknologi Malaysia, Malaysia

4.00 - 4.10 PM

PAPER ID 204: ACADEMIC LEADERS' VISIBILITY FROM THE PERSPECTIVE OF PROPHET MUHAMMAD'S LEADERSHIP QUALITIES

Muhammad Abd Hadi Bunyamin, Najua Syuhada Ahmad Alhassora, Nina Diana Nawi And
Aede Hatib Musta'amal@Jamal
Universiti Teknologi Malaysia, Malaysia

4.10 - 4.20 PM

PAPER ID I-401: EMPHASIZING PEOPLE: HELPING OTHERS SEE BRILIANTLY

Fitri Yakub, Chong Y. Fook, Mohamad H. I. Ishak, Nordinah Ismail, Gobi Sivaraman And James Govindasamy
Universiti Teknologi Malaysia, Malaysia

THEME 5 : SMART GOVERNANCE WITH BIG DATA

4.20 - 4.30 PM

PAPER ID 105: FROM DATA TO DECISION: HOW BIG DATA CAN BE USED TO SUPPORT THE PROCESS OF SELECTING CANDIDATES FOR TOP POSITIONS IN UNIVERSITIES

Naomie Salim, Sharin Hazlin Huspi, Siti Zaiton Mohd Hashim, Chan Weng Howe, Norsham Idris, Zalmiyah Zakaria,
Norhaida Mohd Suaib, Sarina Sulaiman, Masitah Ghazali, Choon Yee Wen Sulaiman, Syuhaida Safaai
Universiti Teknologi Malaysia, Malaysia

4.30 - 4.40 PM

PAPER ID 205: FROM DATA TO DECISION: DATA SOURCES FOR TALENT ANALYTIC

Safaai S. Syuhaida, Chan W. Howe, Huspi S. Hazlin, Bakri And Salim
Universiti Teknologi Malaysia, Malaysia

CHAIR PERSON



**Prof. Dr.
Zaidatun binti Tasir**
Faculty of Social
Sciences and
Humanities (FSSH)

Asst.Chair Person :
Dr. Halimah binti Mohd Yusof

20 OCT 2020

ORAL PRESENTATION

DAY 02

WEBEX ROOM 2

2:00 - 3.20pm

<https://utmlead.utm.my/leadsymp2020/webexroom2/>

THEME 3 : STRATEGIC LEADERSHIP IN ORGANISATION

2.00 - 2.10 PM

**PAPER ID 101: WHAT I LEARNED FROM MY MENTOR :
DON'T PERSONALISE, DON'T INTERNALISE**

Nur Azaliah Abu Bakar
Universiti Teknologi Malaysia, Malaysia

2.10 - 2.20 PM

**PAPER ID 203: DEVOLVING HUMAN RESOURCE ROLES TO LINE MANAGERS
THROUGH HR BUSINESS PARTNERSHIP**

Nur Naha Abu Mansor, Mohamed Ayyub Hassan
Universiti Teknologi Malaysia, Malaysia

2.20 - 2.30 PM

**PAPER ID 303: CHALLENGES AND ROLES OF LEADERSHIP - UTM TOASTMASTERS
CLUB LEADERS' EXPERIENCES**

Maizatul Nadwa Che Aziz, Nor Haniza Samin, Nguyen Thuy Van, Athirah
Zulkarnain, Abdul Mumini Inda, Ibrahim Gambo, Nor Hidayah Radzazt
Universiti Teknologi Malaysia, Malaysia

2.30 - 2.40 PM

PAPER ID 403: LEADERSHIP COMPETENCY IN HIGHER EDUCATION INSTITUTION

Radzaz N. Hidayah Abd, Sharifah H. S. Ariffin, Tan Joo Siang, Yusof H. Mohd,
Awang S. Rahmah, Muslim M. Haryanti, And Salim N
Universiti Teknologi Malaysia, Malaysia

2.40 - 2.50 PM

**PAPER ID 503: COVID-19 PANDEMIC AND ANXIETY AMONG INTERNATIONAL
STUDENTS OF ONE MALAYSIAN PUBLIC UNIVERSITY**

Nguyen Thuy Van, Hamdan Said, Aqeel Khan, Nor Haniza Sarmin, Mohd
Rustam Mohd Rameli, Najua Syuhada Ahmad Alhassora
Universiti Teknologi Malaysia, Malaysia

2.50 - 3.00 PM

PAPER ID 603: ROLE OF LEADERSHIP IN LOCAL EMPOWERMENT: A CASE STUDY OF COMMUNITY-BASED TOURISM

Syed Muhammad Rafy Syed Jaafar And Nurul Diyana Md Khairi
Universiti Teknologi Malaysia, Malaysia

3.00 - 3.10 PM

**PAPER ID 703: KECERDASAN EMOSI DAN GAYA KEPIMPINAN : SATU KAJIAN LITERATUR DALAM KALANGAN
PELAJAR INSTITUSI PENGAJIAN TINGGI (IPT)**

Tuan Nur Nadhirah Tuan Kamaruzaman, Nurul Farhana Mohd Noordin
Universiti Teknologi Malaysia, Malaysia

3.10 - 3.20 PM

PAPER ID : I-301: WHY UNIVERSITY RESEACHERS MUST THINK LIKE A CEO?

Rozzeta Dolah, Suhairi Sa'ad, Norman Abdul Halim
Universiti Teknologi Malaysia, Malaysia

CHAIR PERSON



**Assoc. Prof. Dr.
Zaiton Binti
Abdul Majid**
Faculty of Science
(FS)

Asst.Chair Person :
Dr. Syed Muhammad
Rafy bin Syed Jaafar

20 OCT 2020

ORAL PRESENTATION

DAY 02

WEBEX ROOM 2

3:30 - 5.10pm

THEME 6 :
LEADERSHIP & SUSTAINABILITY

<https://utmlead.utm.my/leadsymp2020/webexroom2/>

3.30 - 3.40 PM

PAPER ID 106: EMOTIONAL INTELLIGENCE AMONG YOUNG SCHOLARS: AN EVIDENCE FROM UTM LEADERSHIP ACCELERATION PROGRAMME (ACCER)
Najua Syuhada Ahmad Alhassora, Sharifah Hafizah Syed Ariffin, Dalila Mat Said, Farhan Mohamed And Noorsidi Aizuddin Mat Noor
Universiti Teknologi Malaysia, Malaysia

3.40 - 3.50 PM

PAPER ID 206: SINK, SWIM OR FLOAT: JOURNEY OF ACADEMIC ADMINISTRATORS AND LEADERSHIP SUPPORT
Zaleha Abdullah, Helen Tan Sui Hong, Nurbiha A. Shukor
Universiti Teknologi Malaysia, Malaysia

3.50 - 4.00 PM

PAPER ID 306: A BRIEF REVIEW OF WOMEN LEADERSHIP RESEARCH IN MALAYSIA
Rabeatul Husna Abdull Rahman
Universiti Teknologi Malaysia, Malaysia

4.00 - 4.10 PM

PAPER ID 406: Utmlead Leadership Development: Process And Design
Sharifah H. S. Ariffin, Mohd. Salleh Abu, Siti Rahmah Awang, Sharifah Osman
Universiti Teknologi Malaysia, Malaysia

4.10 - 4.20 PM

PAPER ID 506: EMERGING ROLES OF ACADEMIC DEANS IN FUNDRAISING
Mohd Zaki Kamsah
Universiti Teknologi Malaysia, Malaysia

4.20 - 4.30 PM

PAPER ID 606: MEDIATING EFFECT OF LEADERSHIP STYLE ON THE RELATIONSHIP BETWEEN BIG FIVE LEADERSHIP CHARACTERISTICS AND GENERATION Z INDIVIDUAL PERFORMANCE
Daliah Taibah, Nur Naha Abu Mansor, Theresa Ho Char Fei
University Of Business And Technology, Jeddah, Saudi Arabia

4.30 - 4.40 PM

PAPER ID 706: A CASE STUDY IN UTM ON STUDENTS AND ACADEMIC ADVISORS ADVISING PREFERENCE: PRE-SCRIPTIVE OR DEVELOPMENTAL
Mohd Rustam Mohd Rameli, Najua Syuhada Ahmad Alhassora, Nguyen Thuy Van And Hamdan Said
Universiti Teknologi Malaysia, Malaysia

4.40 - 4.50 PM

PAPER ID 806: THE ROLE OF LEADERSHIP IN CRISIS MANAGEMENT IN COMMUNITY SKIMISHES & CONFLICT RESOLUTIONS
Abdulhamid Umar
Department Of State Service, National Headquarters Abuja, Nigeria

4.50 - 5.00 PM

PAPER ID 906: IDENTIFYING LEADERSHIP PERSONALITY THROUGH MYERS-BRIGGS TYPE INDICATOR (MBTI) ASSESSMENT
Nor Zairah Ab Rahim, Nur Azaliah Abu Bakar, Siti Sophiayati Yuhani, Zool Hilmi Ismail
Universiti Teknologi Malaysia, Malaysia

5.00 - 5.10 PM

PAPER ID I-601: EFFECTIVE ACTION LEADS TO POSITIVE IMPACTS
Haris Ahmad Israr
Universiti Teknologi Malaysia, Malaysia

CHAIR PERSON



Prof. Dato' Ir. Dr. Mohammed Rafiq bin Dato' Abdul Kadir,
Faculty of Engineering
(FE)

Asst. Chair Person :
Dr. Najua Syuhada
binti Ahmad Alhassora